



# 2022/2023 Annual Report

[saskcic.org](https://saskcic.org)





# Table of Contents

03	President's Message	10	National Coalition
05	Director's Message	12	Program Highlights
07	The Council	18	Our Impact
08	Our Members	19	Financial Overview
09	About SCIC		

# President's Message

Dear Stakeholders,

I am writing as Board President, on behalf of the Board of Directors, to highlight our successes during the last fiscal year and express gratitude for all contributors to our ongoing success.



Despite the challenges faced this past year,

our Board has worked hard to bring stability and establish necessary frameworks and structures to ensure the ongoing governance success of the organization. I am pleased to report that in addition to increases board stability this year, our board committees have shown remarkable effectiveness in achieving their set objectives and goals.

There has also been significant progress made toward the SCIC reintegration plan. I acknowledge the crucial role of the Executive Director, whose steadfast leadership has been instrumental in SCIC progress, and who has supported the Board's development.

The SCIC is dedicated to achieving sustainable development goals, including gender equity, by working locally in Saskatchewan communities. We are an important non-profit organization that is grounded in social justice, equity, and making the world more just for all. By acting locally to address global issues, we aim to create positive change at a grassroots level.

I would like to extend my gratitude to our Executive Director and all board members for their unwavering commitment to the organization's values and mission. It is through their passionate efforts that we have really turned things around this past year!

# President's Message

I look forward to further increases to membership, both on the Board and the Council, in the coming year. This will enable us to form new partnerships, enhance our engagement with members, and increase our effectiveness in serving Saskatchewan communities.

I express my profound thanks to all our stakeholders, funders, and partners for your support and trust in the SCIC. Your continued commitment to our organization inspires us to pursue our goals. As a forward-thinking and community-based organization, we understand the importance of working together to achieve positive change. We remain committed to pursuing sustainable development goals and promoting social justice and equity for all. Through collective action, we believe we can create a brighter future for everyone and inspire positive, lasting change in the world.

Although my term as Board President is coming to an end, I am confident that the organization is in capable hands moving forward. The future is bright, and we eagerly look forward to seeing what lies ahead.

Sincerely,

Amanda Noubarian  
President,  
SCIC Board of Directors



# Director's Message

The world certainly is having a 'moment'. There is an erosion of democracy, a rise in global hunger since 2015, another year of the pandemic, unprecedented climate events, and violent conflict forcing people to flee their homes. We connect the global to the local. We acknowledge the resilience of communities that are more vulnerable, particularly those in the Global South and Indigenous Peoples.



Despite this, the world shows resilience, strength, and resolve. We are reconnecting, rethinking, and rebuilding. At SCIC, our commitment is to engage, listen, and learn from our members and partners across Saskatchewan and around the world.

We completed year three of the four-year Inspiring Action for Global Citizenship, supported by Global Affairs Canada. In 2021-2022, we came together, often virtually – to connect in meetings, panel discussions, capacity-building sessions, and engagement activities. As we continue to navigate through the pandemic, we learn to be agile and shift our approach to public engagement. Our youth and educators inspire us with their commitment and engagement. Our members continue to make invaluable contributions in Saskatchewan and abroad. For example, NASHI, a member based in Saskatoon, oversees a safe house for at-risk young girls in Ukraine, to respond to human trafficking.

Change for Children works in Nicaragua to test innovation to empower Indigenous communities with the support of the Fund for Innovation and Transformation.

Ultimately, we deeply reflect on 'how' we approach our work in this sector. We are guided by feminism, decolonization, and an anti-racist approach in our work. We see the world through the lens of intersectionality, which offers a powerful tool to understand and overcome deep-seated inequity.

An infinite "thank you" to our members, partners, staff, and Board for their time, talent, and energy in contributing to a more just, equitable, and sustainable world.

Together a better world is possible.

In solidarity,

Executive Director

An aerial photograph of a volcanic landscape. In the foreground, a dark, forested mountain slope descends towards a vibrant blue crater lake. The lake is partially obscured by thick, white volcanic ash clouds that billow across the middle ground. In the background, a prominent, forested mountain peak rises above the haze, with other mountain ranges visible in the distance under a clear blue sky. A solid yellow vertical bar is on the left side of the image.

TOGETHER,  
A BETTER WORLD IS  
**POSSIBLE**

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# The Council

SCIC is a network of organizations and individuals dedicated to global understanding, cooperation, peace and justice. Collectively, we work together to connect people to the information and ideas they need to be great global citizens and take meaningful action for a more just and sustainable world.

## 2022/2023 BOARD OF DIRECTORS

- Amanda Noubarian, President
- Kristen Johannesson, Vice-President
- Thoolika Sunil, Treasurer
- Logan Huard, Secretary
- Savelia Curniski
- Susana Deranger
- Hassan Ibrahim
- Kristen Johannesson
- Selma Kiwwira
- Bernadette Kutarna
- Terri Sleeva



## STAFF

- Zehra Rizvi, Executive Director
- Tamara Nesbitt-Lehrer, Finance Officer
- Kim Hartwig, Education Coordinator
- Denise MacDonald, Membership Services & Network Coordinator
- Shayne Lazarowich, Communications & Campaign Coordinator
- Navit Asres, Youth Coordinator
- Vibya Natana, Program Assistant

# Our Members

- Ad Astra Foundation
- Adventist Development and Relief Agency
- Blue Sky Cultural Connections
- Bonding Together for a Brighter Future
- Canadian Lutheran World Relief
- Change for Children
- Climate Justice Saskatoon
- CODE
- Development & Peace - Caritas Canada
- EnviroCollective Network Inc.
- Fair Trade Saskatoon
- Inter Pares
- Karen Community of Regina
- Mennonite Central Committee
- Mozambique Building Fund
- NASHI
- National Farmers Union
- Nonprofit Voluntary Sector Studies Network
- Primate's World Relief and Development Fund
- Regina Open Door Society
- Regina Peace Council
- Saskatoon Open Door Society
- SaskOutdoors
- Sexual Assault Services of Saskatchewan
- United Church of Canada
- UR International – University of Regina
- University of Saskatchewan – International Office
- WUSC
- Young African Dancers of Regina
- YWCA Regina

We salute your important work and commitment to a better world!

## Contact

SCIC  
2138 McIntyre St.  
Regina, SK, S4P 2R7  
306-757-4669  
saskcic.org



@saskcic



# About SCIC

## Saskatchewan People – Making a World of Difference

### Mission

The Saskatchewan Council for International Cooperation (SCIC) builds momentum towards a just, equitable, and sustainable world by enhancing the capacity of our members, educating and inspiring the public to take action, and creating connections among those we serve.

### Values

We are committed to the recognition of the dignity of all people and their right to self-determination, to the protection of the world's fragile environment, to the equitable distribution of power, and to the promotion of global understanding, cooperation, peace and justice through mutual learning, partnership, transparency and solidarity.

### Vision

We want to live in a Saskatchewan where our citizens are engaged global citizens, where equality, peace, and justice are the motivating principles pushing Saskatchewan towards an equitable societal shift.



# National Coalition

SCIC is one of eight Provincial and Regional Councils for International Cooperation that together make up the Inter-Council Network (ICN). Collectively, we represent more than 350 diverse civil society organizations (CSOs) across Canada. The ICN provides a national forum in which SCIC can bring regional knowledge and priorities from Saskatchewan forward in support of identifying collective actions for improved effectiveness. Two of these collective initiatives are the Fund for Innovation and Transformation (FIT), and Spur Change. Each of these new national ICN initiatives were implemented during the 2021/2022 program year.



Fund for Innovation  
and Transformation  
Fonds pour l'innovation  
et la transformation



In partnership with  
**Canada**



Capacity-Building  
& Knowledge Sharing  
for Small and Medium  
Organizations (SMO)







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# What We Do





# Program Highlights

## Global Citizenship Education

Global Citizenship is a way of understanding how the world works and the links between our own lives and those of people throughout the world. It is a worldview that values social justice, equity, empathy, compassion, a respect for diversity and interconnectedness, and a belief that people can make a difference, and have the responsibility to do so. It is a way of acting that includes critical thinking, challenging injustice, and exercising political rights.

## InSight 360°

The InSight Project is a 360° video cylinder installation touring schools and libraries across Alberta, Saskatchewan, and Manitoba between 2020 - 2023. Through 360° video and interactive workshops, InSight brought stories of global development to life to youth and members of the public. Four unique workshops provided InSight audiences the opportunity to learn about the unique challenges people face across the globe, highlighting the themes of climate and environmental action, refugee experiences, fairtrade from the perspectives of those in the Global South. Through these experiences 943 patrons were given the opportunity to develop empathy and understanding in becoming global citizens.





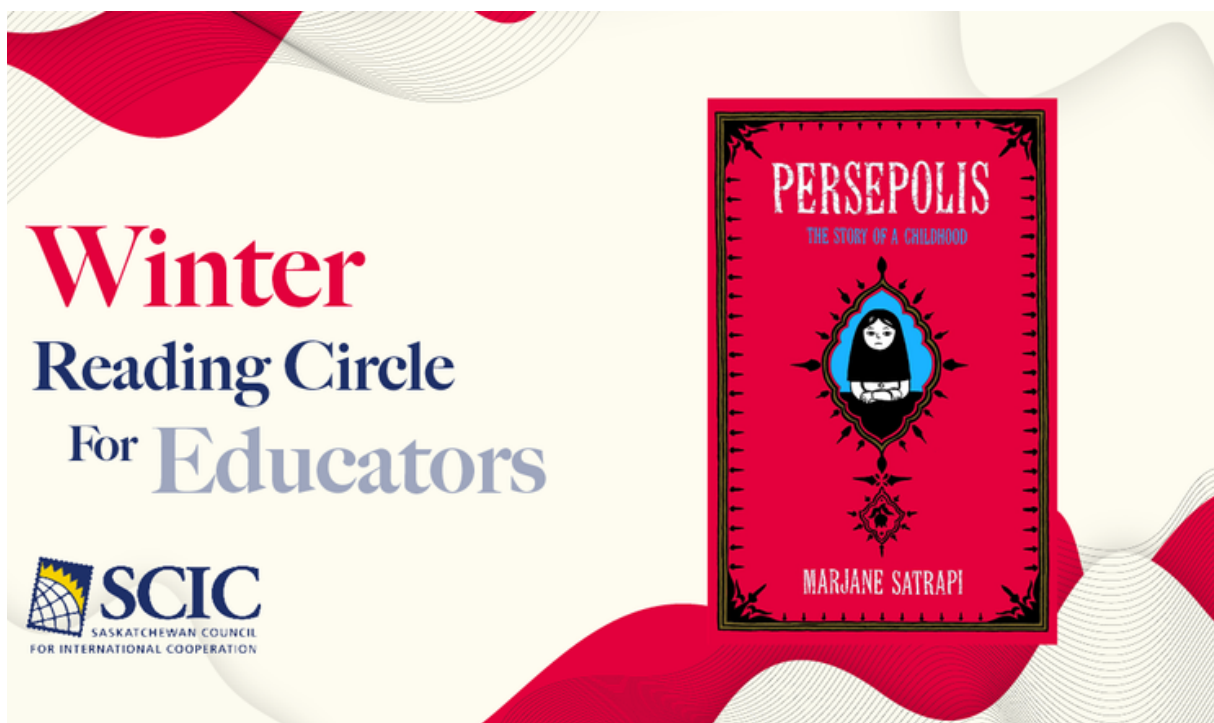
# Program Highlights

## Resources for Educators


Enabling educators to lead informative and engaging lessons on global topics is an important aspect of SCIC's Global Citizenship Education (GCE) program. SCIC continues to curate valuable and practical lesson plans and classroom activities for teachers to further increase the capacity of educators in Saskatchewan. Our two latest offerings are an online and printed InSight Teacher Toolkit as well as a French translation of SCIC's GCE Module 4 on Gender Equity (in partnership with SPUR).

## Educator Reading Circle

SCIC held 3 Reading Circles in 2022-23, with one hosted in collaboration with a partner organization. The books read included, *The Night Diary*, *Persopolis*, *Braiding Sweetgrass*, and *Banana Leaves*. The 101 Educators were from across Saskatchewan and met virtually to discuss the book, share opinions and exchange resources, while discussing how to use the book as a resource in the classroom. During these meetings the Educators shared resources with each other and worked through the themes in the book, in particular, conversations around decolonization, understanding power and privilege, and issues around anti-racism. Discussions were engaging and interactive through the use of tools such as Jamboards and exchange of digital and tangible resources.



**Winter**  
Reading Circle  
For Educators

 **SCIC**  
SASKATCHEWAN COUNCIL  
FOR INTERNATIONAL COOPERATION

**PERSEPOLIS**  
THE STORY OF A CHILDHOOD  
MARJANE SATRAPI

# Program Highlights

## Youth

SCIC's youth programming is deeply rooted in offering meaningful participation opportunities for young people to generate momentum on issues they're passionate about, to develop leadership and global citizenship skills, and to feel empowered to make change locally and globally.

Engaging and equipping youth with the knowledge and skills they need to collaborate in co-creating a better world for all is a critical piece of SCIC's public engagement strategy.

This ensures that the topics are of interest and relevant to youth and empowers youth through skills building. These include organizing skills, analytic skills that help youth dig deeper into the root causes of contemporary issues and providing opportunities for action to build a more just and sustainable world. The youth led programming also provides opportunities for youth to meet like-minded people, to network and feel supported by SCIC's youth network. SCIC's youth network continues to grow, and we are on track to reach our project targets.

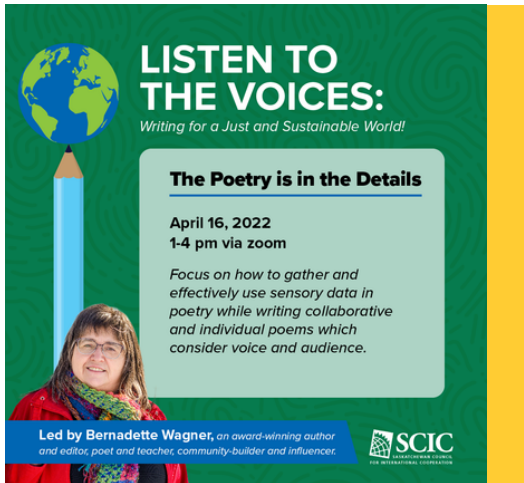
## Generating Momentum & Youth Programs

Generating Momentum is a youth leadership camp that provides the practical skills, knowledge, education, and networking opportunities necessary for young leaders to make a difference in their local and global communities. SCIC, in partnership with the Regina Public Interest Research Group, co-created artist-led content alongside skills sessions for youth.

The SCIC youth network developed and delivered workshops of impact, including a black history month panel discussion, workshops on the Sustainable Development Goals, and voicing activism through songwriting.



# Program Highlights



**LISTEN TO THE VOICES:**  
*Writing for a Just and Sustainable World!*

**The Poetry is in the Details**

April 16, 2022  
1-4 pm via zoom

*Focus on how to gather and effectively use sensory data in poetry while writing collaborative and individual poems which consider voice and audience.*

Led by **Bernadette Wagner**, an award-winning author and editor, poet and teacher, community-builder and influencer.

SCIC  
Saskatchewan Council for International Cooperation



**Embrace Equity!**  
community concert & gathering  
in celebration of International Women's Day  
Saturday, March 4 - 6:30 PM @ LB Distillers

SCIC  
Saskatchewan Council for International Cooperation



**Gender Equality Training**

FACILITATED BY  
**Karen Craggs-Milne**

**MARCH 27 & 28**  
9:00-4:00PM

Montcalm Stewart Room,  
Marquis Hall, USask  
\$20 Registration

Register at [bit.ly/usask\\_ge](https://bit.ly/usask_ge)

SPONSORED BY  
Canada  
UNIVERSITY OF SASKATCHEWAN  
SCIC  
Saskatchewan Council for International Cooperation

## Network

SCIC believes that when we recognize our global interconnectedness and work together, we can contribute to global efforts to reduce global poverty and inequality. Our Partnership Framework for the network focuses on two guiding themes: Canada's Feminist International Assistance Policy (FIAP) & the Sustainable Development Goals (SDGs).

By supporting improved effectiveness of our network partners to deliver innovative, inclusive programming that advances gender equality in support of the FIAP action areas and the SDGs, more people in Saskatchewan will be enabled to continuously engage as global citizens and work towards a more just, equitable, and sustainable world. This increased awareness improves the network members capacity for changed behavior, collaboration, and likelihood of transformative practices.

The objectives are to improve both the capacity and knowledge of the global justice sector through networking and knowledge-sharing. SCIC organizes collaborative events to share knowledge and improve skills and capacity, to enhance our collective impact.

In 2022/2023, SCIC hosted multiple workshops, discussion series, and other events to support learning and skills development in our sector.



# Program Highlights

## National Coalition

SCIC's SCIC engaged in active participation and collaborative work as part of the Inter-Council Network, including chairing the ICN Youth Delegation Committee, and participation on the Fund for Innovation and Transformation (FIT) Committee, ICN Management Committee, and ICN Governance Committee as well as the Monitoring, Evaluation and Learning Committee. SCIC also participated in Cooperation Canada's Board of Directors and Cooperation Canada's Youth Engagement and Anti-Racism Working Groups. SCIC supported the development and delivery of the ICN's Youth Delegation Program for youth from coast-to-coast-to-coast, supported implementation of pan Canadian IDW activities, participated in the collective design on the sector-wide Anti-Racism Framework, and supported the setting of collective direction and coordinated sector advocacy across provincial and regional councils. SCIC participation in these pan-Canadian partnerships as well as participation in conferences and networking opportunities serves to amplify Saskatchewan's voice as part of national discussion, as well as increase the shared learning that is then brought back and shared within our network.

## SUSTAINABLE DEVELOPMENT GOALS



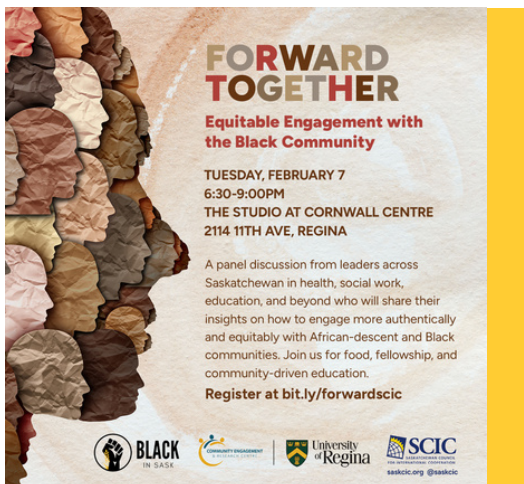


# International Development Week



## Global Citizen Awards 2023

SCIC's Global Citizen Awards highlighted the exceptional achievements of multiple nominees and two award winners, all making a big difference in Saskatchewan and worldwide. Our annual Gala was held in Regina. This year, we were extremely proud to present the SCIC Lifetime Achievement Award to Gord Barnes, and the SCIC Youth Award to Amir Said.



## Forward Together

SCIC, in partnership with the Community Engagement and Research Centre and Black in Sask, was proud to present Black History Month panel discussion on equitable engagement with the Black community. Panelists comprised of leaders from Saskatchewan with origins from the Global South in health, social work, and education. The discussion allowed panelists to share their insights on how to engage more equitably with those of African descent along with the Black community.



## SDG Expo & Multiplier

SCIC, in partnership with the Nonprofit Voluntary Sector Studies Network, held two youth SDG International Development Week programs. The SDG Expo took place at the University of Regina which saw booths set up by campus groups and community organizations who work towards the SDGs. The SDG Multiplier Training equipped participants to become SDG facilitators, allowing them to advocate for and educate others on the goals.

# Our Impact

7

capacity building opportunities organized on the FIAP action areas & the SDGs

175

participants in capacity building opportunities related to the FIAP action areas & the SDGs

11

discussion series engaged participants in deep discussions around gender inequality, intersectionality, the FIAP action areas and the SDGs

806

people participated in learning opportunities related to the FIAP action areas and the SDGs

91

network partners and stakeholders collaborating on public engagement programming

15

collaborative partnerships and networking opportunities on the FIAP action areas and the SDGs

11

youth experiential learning opportunities provided on empowerment, gender equality & leadership

261

youth in experiential learning opportunities provided on empowerment, gender equality & leadership



353

global citizenship education, gender equality and SDG resources provided to educators

163

educators reached through global citizenship education resource distribution and activities

536

instances of information sharing on international assistance, the FIAP action areas and the SDGs

424

instances of information sharing of partners initiatives

# Financial Summary

## Saskatchewan Council for International Cooperation

### Statement of Financial Position

March 31, 2023

	Note	2023	2022
<b>Assets</b>			
<b>Current Assets</b>			
Cash		\$ 304,381	\$ 165,227
Accounts receivable	3.	4,639	15,683
Prepaid expenses		50	50
<b>Total Current Assets</b>		<b>309,070</b>	<b>180,960</b>
Long term investments	4.	-	83,531
Property, plant and equipment, net of accumulated amortization	5.	5,238	7,499
<b>Total Assets</b>		<b>\$ 314,308</b>	<b>\$ 271,990</b>
<b>Liabilities and Net Assets</b>			
<b>Current Liabilities</b>			
Accounts payable and accrued liabilities	6.	\$ 56,239	\$ 48,677
Deferred revenue	7.	1,435	51,677
<b>Total Current Liabilities</b>		<b>57,674</b>	<b>100,354</b>
Canadian Emergency Account Loan	10.	-	40,000
<b>Total Liabilities</b>		<b>57,674</b>	<b>140,354</b>
<b>Net Assets</b>			
Operating fund		203,163	75,947
Contingency reserve fund	8.	20,000	20,000
Funds used by Capital Purchases		5,281	7,499
Severance reserve fund	11.	28,190	28,190
<b>Total Net Assets</b>		<b>256,634</b>	<b>131,636</b>
<b>Total Liabilities and Net Assets</b>		<b>\$ 314,308</b>	<b>\$ 271,990</b>

# Financial Summary

## Saskatchewan Council for International Cooperation

### Statement of Changes in Net Assets

For the Year Ended March 31, 2023

	2023	2022
Net assets (deficit), beginning of year	\$ 131,636	\$ 134,806
Excess (deficiency) of revenue over expenditures - current year	124,998	(3,170)
<b>Net assets (deficit), end of year</b>	<b>\$ 256,634</b>	<b>\$ 131,636</b>

### Statement of Operations

For the Year Ended March 31, 2023

	2023	2022
<b>Revenue</b>		
Global Affairs Canada	\$ 714,820	\$ 576,971
<b>SCIC Revenue</b>		
Donations	74	839
ECMF administration	-	1,200
Event Income	578	-
Generating Momentum	-	5,300
Interest income	1,869	997
Memberships	1,400	1,200
CEBA forgivable portion	10,000	-
RPIRG	5,065	7,548
Sask Arts Board Grant	10,900	-
SPUR Income	1,737	1,775
Gains (losses) on disposal	-	(814)
<b>Total SCIC revenue</b>	<b>31,623</b>	<b>18,045</b>
<b>Total revenue</b>	<b>746,443</b>	<b>595,016</b>



# Financial Summary

## Saskatchewan Council for International Cooperation

For the Year Ended March 31, 2023

### Schedule 1 Administrative Expenses

	2023	2022
Accounting Fees	\$ 3,255	\$ 3,255
Amortization	2,261	1,793
Computer / IT	331	642
COVID 19 GAC Remote Work Adaptation	-	992
Insurance	1,906	1,889
Interest & Bank Charges	510	303
Memberships	1,000	1,050
Office Supplies	1,421	955
Reconciliation Discrepancies	313	-
Rent	14,716	18,774
Software Subscriptions	879	-
Staff Development & Planning	62	885
Sub-contracts	-	718
Telephone	2,654	2,991
Travel & Expenses	-	121
	<b>\$ 29,308</b>	<b>\$ 34,368</b>

### Schedule 2 Governance Expenses

	2023	2022
Board Expenses	\$ 347	\$ 294
Labour Relations	5,331	-
Member Services	-	115
AGM expenses	-	94
	<b>\$ 5,678</b>	<b>\$ 503</b>

# Financial Summary

## Saskatchewan Council for International Cooperation

For the Year Ended March 31, 2023

### Schedule 3 Program Expenses

	2023	2022
Communication / PE Campaigns	\$ 56,972	\$ 45,349
Network Strengthening & Capacity Building	34,248	13,916
International Development Week	22,082	24,703
GCE Program	12,329	9,379
Youth Program	18,118	31,276
National Networking	1,716	308
Other Program Funding	9,321	-
	<b>\$ 154,786</b>	<b>\$ 124,931</b>



We thank you for your continued support.



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Affairs C

[saskcic.org](https://saskcic.org)

Saskatchewan Council for International Cooperation  
2138 McIntyre Street, Regina, SK, S4P 2R71  
306-757-4669